

**MINUTES OF THE 94th MEETING OF THE
GOA STATE POLLUTION CONTROL BOARD
HELD ON 12th AUGUST, 2009 AT 3.30 PM IN THE
BOARD'S CONFERENCE HALL.**

1. The 94th meeting of the Goa State Pollution Control Board was held on 12th August, 2009 in the Board's Conference hall.

The following members attended the meeting:

1. Dr. Simon N. de Sousa, Chairman
2. Dr. Shashi Kumar, Chief Conservator, Dept. of Forests,
3. Shri S.T. Nadkarni, Chief Engineer, Water Resource Dept.,
4. Shri Vivek Kamat, Director, Dte. of Technical Education
5. Shri Gurunath Laad, Councillor, Margao Municipal Council
6. Shri Saifullah B. Khan, Chairperson, Mormugao Municipal Council
7. Shri Basilio Fernandes, Member, Village Panchayat Camurlim
8. Shri Ramkrishna Kerkar, Member, Village Panchayat Candolim
9. Shri Atul Naik, President, Goa Small Industries Association,
10. Shri Jose Manuel Noronha, Gen. Manager (P), Agnel Tech. Education
11. Shri A. V. Palekar, Managing Director, Goa Industrial Development Corporation.
12. Shri Srinet Kothwale Member Secretary

Shri Caesar Menezes, President, Goa Chamber of Commerce & Industry and Shri Sanjit Rodrigues, Director, Industries, Trade & Commerce & Managing Director, Goa State Infrastructure Development Corporation and Shri Arvind Lolyenkar, Director, Mines and Geology expressed their inability to attend the meeting due to prior engagements. Hence, leave of absence is granted to them

The following officials of the Goa State Pollution Control Board also attended the meeting:

- a. Shri Rajendra Kamat - Executive Engineer
- b. Shri Manohar Borkar - Assistant Accounts Officer
- c. Shri Sanjeev Joglekar - Astd. Env. Engineer
- d. Shri Dilip Morajkar - Accountant

II. At the outset the Chairman welcomed the members for the meeting and informed them that the Board is entrusted to carry out the functions under the Water Act, Air Act and the Rules framed under the Environment (Protection) Act, 1986. The Board should carry out its task and perform its functions so as to safeguard the serene and beautiful State of Goa which is a touristic State.

The members thereafter introduced themselves to the Chair.

III. Agenda Item no. 01

Confirmation of the Minutes of the 93rd Meeting of the Goa State Pollution Control Board.

The minutes of the 93rd Board meeting were earlier forwarded to the outgoing Board members vide this office letter no. 4/92/09-PCB/1468 dated 03/06/09. Till date no communication has been received from the outgoing Board members. The minutes are taken as approved by the present Board.

Agenda Item no. 02

- a. Follow up action on the decision taken at the 69th meeting of the Board held on 15/02/06 in respect of the classification of industries into Red, Orange and Green categories.
- b. Follow up action on the decision taken at the 76th meeting of the Board held on 29/11/06 in respect of Combined application forms for Consents / Renewal of Consents under the Water and Air Acts and Authorization under the Hazardous Waste (Management and Handling) Rules
- c. Follow up action on the decision taken at the 77th meeting of the Board held on 29/01/07 in respect of validity of Consents.

Shri Atul Naik stated that this is a long pending demand of the Goa State Industries Association and various deliberations have been carried out by the earlier Board members. However, decision regarding categorization and combined form for application, validity for Consents under Red, Orange and Green category of industries and fee structure should be decided at the earliest.

The members opined that as various new activities are required to be added to the list of categorization of Industries, a review of the earlier proposal will have to be carried out afresh by the present Board.

Shri Vivek Kamat sought to know the purpose and basis of categorization. The Chairman explained that the categorization of industries is being undertaken for purpose of Consent management as is being followed in other State Boards. Chairman further explained that the proposed categorization is based on the categorization of Central Pollution Control Board / Ministry of Environment and Forests. The industries are classified based on air and water pollution etc. In addition, the Chairman stated that as per Rule 5 of the Environment (Protection) Rules, 1986, there should be prohibition and restriction on the location of industry and carrying out of processes in different areas for which categorization of industries has to be undertaken. For this purpose the Board has undertaken Spatial Planning Programme with the funds of the Central Pollution Control Board and prepared State Environmental Atlas, Zoning Atlas for Siting of Industries and Guidelines for siting of Industries. The above documents have been recommended for implementation to the State Govt., the same is included in the Regional Plan. Shri Kamat expressed that the recommendations made by the Board would have to be implemented by the State and could effect the Policy regarding setting up of industries in the State and hence it should be reviewed.

The Member Secretary informed the members that the Dte. of Industries, Trade and Commerce has carried out categorization of Industries and has notified the same for implementation of the Industrial Policy.

After deliberations, the members then decided to form a sub-committee comprising of the following members to study and discuss in detail the above referred matters:

1. Director of Industries, Trade and Commerce.... Member
Convenor
2. Managing Director, Goa Industrial Development Corporation
3. Shri Caesar Menezes, President, Goa Chamber of Commerce
and Industries.
4. Shri Atul Naik, President, Goa Small Industries Association
5. Member Secretary, Goa State Pollution Control Board

It was decided that the Committee will meet and deliberate on the issues at the earliest and place its recommendations before the Board in the next meeting. In view of the above decisions the agenda item No. 2 (a) (b) (c) are deferred till the sub-committee places its report before the Board and decision to that effect is taken by the Board.

d. Follow up action on the decision taken at the 78th meeting of the Board held on 21/02/07.

Shri Jose Noronha inquired whether any staff is presently appointed on contract basis against the proposed posts. It was informed that the post of Scientist 'B' (Chemistry), and three posts of Senior Laboratory Assistants were promotional posts and that one post each of Lower Division Clerk and Peon are presently employed on contract basis.

The members approved the creation of the following posts and decided to forward the same to the Dept. of Science, Technology & Environment for creation of the posts.

Sr. no.	Name of the post	No. of posts
1.	Scientist 'B' (Chemistry)	01 no.
2.	Scientific Assistant (Microbiology)	01 no.
3.	Senior Laboratory Assistant	03 nos.
4.	Lower Division Clerk	01 no.
5.	Peon	01 no.
6.	Laboratory Attendant	01 no.

e. Follow up action on the decision taken at the 77th meeting of the Board held on 29/01/07

The Chairman informed the members that the Regional office which was functioning at Verna had to be closed down due to poor response as the same was located about half a kilometer from the bus stand.

Chairman informed the members that depending on the response the Board receives for this Regional office, an office premises will be purchased on outright basis.

The members perused the item and approved hiring of premises admeasuring about 80 to 100 sq. mtrs. in the close vicinity of the Fatorda bus stand, Margao, by placing advertisement in the newspapers.

f. Follow up action on the decision taken at the 93rd meeting of the Board held on 02/06/09

The Board in its 93rd meeting after hearing the officials of Mormugao Port Trust (MPT) and Mormugao Port Users Association (MPUA) had decided that since monsoons are approaching MPT be allowed to handle coke and coal at berth nos. 10 and 11 till the end of monsoons and further ambient air quality monitoring to be carried out at all the locations where NEERI had carried out the monitoring for a period of two months after the erection of additional length of wind curtain of 100 metres is completed.

Subsequently, a hearing was held with the officials of MPT and MPUA on 07/08/09. The members perused the minutes of the hearing and observed that MPT has made a submission that it is not practical and economically viable to construct a closed shed or large size mobile silos considering the quantum of coal / coke being handled (1 million tons annually). Further, berth no. 10 and 11 handles multiple bulk cargos in addition to coal and coke i.e raw sugar, MOP etc. MPT has submitted that presently they are covering all the coke and coal with tarpaulin and are regularly spraying water during cargo handling. With regards to shifting of handling of coal and coke from berth no. 10 and 11 to berth no. 7, once the same is mechanized, MPT officials have not made any commitment as they say there are constraints of space for handling of coal and coke to trucks at berth no. 7. MPT has further submitted that the local importers are not in position to evacuate the cargo by rail mode and have to rely on transportation by road only and the handling of coal / coke by road transport would not be viable at berth no. 7.

Shri Vivek Kamat inquired whether the ambient air quality monitoring carried out by the Board in April – May, 2009 indicate any improvement in the ambient air quality after implementation of the short term measures / long term measures by the MPT (Mormugao Port Trust) as recommended in the National Environmental Engineering Research Institute (NEERI) report dated 30th June, 2008. The members were appraised as follows:

a. The summary of air quality monitoring undertaken by NEERI in winter and summer of 2008 as listed at Table 3.5.1 and 3.5.1 (a) at page 45 and 46 is as follows:

Table 3.5.1

Fugitive Emission monitoring location		RPM($\mu\text{g}/\text{m}^3$) (CPCB/GSPCB std. for Industrial zone: $150\mu\text{g}/\text{m}^3$)		SPM($\mu\text{g}/\text{m}^3$) (CPCB/GSPCB std. for Industrial zone: $500\mu\text{g}/\text{m}^3$)	
		Avg.	% observation exceeding std.	Avg.	% observation exceeding std.
MPT berth no. 10 & 11		216	63	524	33
Ambient Air Quality Monitoring Location		(CPCB/GSPCB std. for Residential zone: $100\mu\text{g}/\text{m}^3$)		(CPCB/GSPCB std. for Residential zone: $200\mu\text{g}/\text{m}^3$)	
1.	Sainarayan Apt.	104	50	171	50
2.	MPT Institute	152	71	253	71
3.	Laxmi temple	158	75	303	88
4.	Colaso Arcade	121	63	163	13
5.	Caldeira Arcade	174	100	248	100
6.	Mercy H.S	131	100	257	100

The summary of the air quality monitoring carried out by the Goa State Pollution Control Board through a laboratory recognized by the Ministry of Environment and Forests, Govt. of India is as follows:

Table 3.5.1 (a)

Fugitive Emission monitoring location		RPM($\mu\text{g}/\text{m}^3$) (CPCB/GSPCB std. $150\mu\text{g}/\text{m}^3$)		SPM($\mu\text{g}/\text{m}^3$) (CPCB/GSPCB std. $500\mu\text{g}/\text{m}^3$)	
		Avg.	% observation exceeding std.	Avg.	% observation exceeding std.
MPT berth no. 10 & 11		275	80	822	67
Ambient Air Quality Monitoring Location		(CPCB/GSPCB std. $100\mu\text{g}/\text{m}^3$)		(CPCB/GSPCB std. $200\mu\text{g}/\text{m}^3$)	
1.	MPT Institute	44	0	101	0
2.	Laxmi temple	192	100	392	100
3.	Colaso Arcade	72	0	122	0
4.	Mercy H.S	68	20	95	0

The officials of the Board had conducted inspections to verify the compliance to the conditions made by NEERI in its report. The reports indicated that MPT had not complied with the following recommendations:

1. All dusty cargo to be stockpiled in closed storage sheds, if adequate number of closed storage sheds are not available, MPT should finalize time bound program to construct additional sheds in a phased manner to accommodate all types of dusty cargo at berth no. 10 and 11.

2. Large size mobile silos / bins fitted with water spray nozzles along side walls be installed on wharf in a phased manner. The dusty cargo grabbed from vessel be directly dropped in to silos / bins and may be loaded on trucks / tippers using weigh feeder through its bottom.

Having perused the summary of the air quality monitoring undertaken by NEERI, the summary of ambient air quality monitoring report by the Board and the submissions made by MPT, the Board decided as follows:

a. To issue directions to the Mormugao Port Trust to implement the following recommendations made by NEERI in its report within 240 days and submit an action plan to the Board within 30 days of issue of the directions.

i. Short term measures

a. All dusty cargo to be stockpiled in closed storage sheds, if adequate number of closed storage sheds are not available, MPT should finalize time bound program to construct additional sheds in a phased manner to accommodate all types of dusty cargo at berth no. 10 and 11.

b. Large size mobile silos / bins fitted with water spray nozzles along side walls be installed on wharf in a phased manner. The dusty cargo grabbed from vessel be directly dropped in to silos / bins and may be loaded on trucks / tippers using weigh feeder through its bottom.

Long term measures:

a. If adequate number of trucks (for direct loading dusty cargo through silos and transporting it to desired destination) are not available, MPT should install closed belt conveyor system and transfer dusty cargo from vessel directly to closed storage sheds.

b. If adequate number of closed storage sheds are not available, MPT may construct closed shed for dusty cargo in a phased manner, till then closed belt conveyor system should be used for transferring dusty cargo from vessel to open MPT plots.

c. Portion of dusty cargo on open MPT plot, where material transfer operations are in progress should be covered with over head hood connected to an effective dust scavenging system.

d. If routine monitoring reveals RPM / SPM concentrations are not in compliance with CPCB / GSPCB standards, even after implementing short term measures, MPT / associated stake holders should install an efficient, cost effective fugitive dust emission control system at critical dust generating points on the Port.

Further, the Board decided that MPT should make necessary arrangements for mechanized handling of coal and coke at berth no. 7 by trucks. In the event MPT is unable to comply with the above directions, MPT should stop handling of coal and coke at berth no. 10 and 11.

The members decided to permit the handling of coal and coke at berth no. 10 and 11 and take further decision on the matter on receipt of the action plan.

g. Follow up action on the decision taken at the 85th meeting of the Board held on 08/02/08

The members approved the proposal to carry out ambient air quality monitoring at the seven locations listed below and suggested to recover the cost towards the monitoring from the Goa Mineral Ore Exports Association.

Location - I	Curchorem near Railway yard
Location - II	Usgao – Pale junction
Location – III	Codli Tisk
Location – IV	Honda Junction
Location – V	Bicholim
Location – VI	Amona
Location – VII	Assonora junction

The members approved to carry out air quality monitoring from October, 2009 to May, 2009, at an estimated expenditure of Rs. 7.00 lakhs. through a laboratory recognized by the Ministry of Environment and Forests, Govt. of India, by issuing tenders in the newspapers.

h. Follow up action on the decision taken at the 74th meeting of the Board held on 06/10/06

The members perused the item and it was decided that the applications received from the industries presently classified as Green category of industries in the proposed categorization for Consent to Establish, Consent to Operate and Renewal of Consents should be processed in the office by the Member Secretary, with the approval of the Chairman for grant of Consents.

The members suggested that as regards to applications under Orange category and specified orange the same could be discussed and decided by the Technical Advisory Committee (TAC). The members decided that in case of Industries

classified as Red Category, the applications for Consent to Establish and Consent to Operate should be discussed in the TAC and with the recommendations of the TAC placed before the Board, however, renewal of Consents for Red category of industries to be decided by the Chairman with the recommendations of the TAC.

i. Decision taken at the 93rd meeting of the Board held on 02/06/09 as a follow up of the decision taken at the 91st Board meeting.

The members perused the item and the minutes of the meeting held on 10th August, 2009, with the representatives of State Bank of India, GIDC and Economic Development Corpn. regarding the hazardous waste stored within the premises of M/s Sunrise Zinc Ltd. Cuncolim Industrial Estate.

The members were of the opinion that the State Bank of India should inform the prospective buyer that hazardous waste is stored within the plant premises and all measures should be taken to treat the same in the captive land fill site and the same to be transferred to the hazardous waste site at Dharbandora, once the same is commissioned.

The members decided that the present company M/s Sunrise Zinc Ltd. is responsible for treatment and disposal of the accumulated hazardous waste and hence, necessary directions should be issued to the Board of Directors of M/s Sunrise Zinc Ltd.

Agenda Item no. 3

Extension in the area of application of the Notification published in the Extraordinary Gazette

The members approved for extension in the area of the Notification published in the Extraordinary Gazette, Series I no. 50 dated 10th March, 2000 to be made applicable to the whole State of Goa.

The members decided that the above proposal be forwarded to the Department of Science, Technology & Environment for approval of the Govt. and for issue of a suitable Notification.

Agenda Item no. 4**Re-constitution of the Panel of Advocates for the Board**

The Chief Engineer, Water Resource Dept. expressed that this being a legal matter, the Board should consult the Ld. Advocate General of the State. Shri Jose Noronha and Shri Atul Naik sought to know whether the Board could independently appoint Legal Counsels / Advocates.

The Member Secretary informed the members that as per Rule 15 of the Water (Prevention and Control of Pollution) Rules, 1988, the Member Secretary has powers to engage Legal Advisors, Advocates for protecting / assisting the business of the Board subject to the approval of the Board.

Shri Atul Naik stated that Sr. Counsel Gilman Coelho Pereira is the former Advocate General of the State of Goa and has also represented the Board earlier.

The members then decided to include Sr. Counsel Gilman Coelho Pereira, former Advocate General of the State of Goa and Senior Counsel, as the Legal Counsel in the Panel of Advocates presently representing the Board, on the following fee structure.

Fees for appearance	Rs. 7000/-
Fees for drafting	Rs. 1000/-
Clerkage	Rs. 1000/-
Fees for Advocate on record	Rs. 1000/- per appearance.

The Board authorized the Chairman in allotting the cases to the Advocates.

Agenda Item no. 5**Re-constitution of the Purchase Committee for the Board**

The members approved the re-constitution of the Purchase Committee for the purchase of Scientific instruments/ equipments/ chemicals/ consumables etc. of the laboratory section and the Administrative section / office, which shall comprise of the following members:

Section – Laboratory: -

1.	Member Secretary	Goa State Pollution Control Board
2.	Scientist – 'B'	Goa State Pollution Control Board

3.	Assistant Accounts Officer (in his absence Accountant shall represent the A.A.O)	Goa State Pollution Control Board
4.	Mrs. Analia Mesquita / Mrs. Lizette D'Souza	Scientists, National Institute of Oceanography
5.	Environmental Engineer (in his absence Assistant Environmental Engineer shall represent the E.E)	Goa State Pollution Control Board
6.	Mrs. Francisca Pereira Scientific Assistant	Goa State Pollution Control Board
7.	Assistant Law Officer	Goa State Pollution Control Board

Section: Administrative and Establishment / office

1.	Member Secretary	Goa State Pollution Control Board
2.	Executive Engineer (in his absence Assistant Environmental Engineer shall represent the E.E)	Goa State Pollution Control Board
3.	Assistant Accounts Officer (In his absence, Accountant shall represent the A.A.O)	Goa State Pollution Control Board
4.	Assistant Law Officer	Goa State Pollution Control Board

Agenda Item no. 6

Application of M/s Syngenta India Ltd. for installing a Reverse Osmosis Plant.

The Chief Engineer, Water Resource Dept. made a strong objection to the granting of clearance to the unit of M/s Syngenta India Ltd. for installing of the Reverse Osmosis Plant, as the unit has not submitted replies to the queries raised by the Water Resource Department.

After deliberations, the members decided to request the company to give a presentation of their proposal before the Board during its next meeting.

The item has been deferred for the next meeting.

Agenda Item no. 7

Deputation of Two Technical Assistants from the Public Works Department to the Board.

The members perused this item and decided to forward the proposal to the State Government for creation of two posts of Technical Assistants as per the Recruitment Rules framed by the Board.

The members also decided that the Board should directly appoint two Technical Assistants after creation of the posts by the Govt., instead of deputing officials from the other departments, as the Board is required to have its own staff strength.

Agenda Item no. 8

Sitting fees to the Members of the Board and the Members of the Technical Advisory Committee.

a. The members approved the proposal for enhancement in the sitting fee for the non official Board members from the present fee of Rs. 400/- to Rs. 800/- per Board meeting to be paid to non official members.

The proposal was approved so as to forward the same to the Dept. of Science, Technology & Environment, for issuing suitable amendment in Rule 3 (4) of the Goa Water (Prevention and Control of Pollution) Rules, 1988.

b. The members approved a sitting fee (to the non official members only) of Rs. 500/- per sitting to the Technical Advisory Committee members which has been constituted by the Chairman of the Board to scrutinize the files for Consent to Establish, Consent to Operate, Renewal of Consents, Authorization under the Hazardous Waste Rules, Bio-medical Waste Rules, Batteries Rules and Plastic Registration Rules, which meets every Mondays at 4.00 pm in the Board office.

The proposal was approved so as to forward the same to the Dept. of Science, Technology & Environment, for issuing a suitable amendment in the Goa Water (Prevention and Control of Pollution) Rules, 1988.

Agenda Item no. 9

Re-creation of the post of Assistant Accounts Officer – Review of the decision taken at the 93rd Board meeting.

The Board noted that an Assistant Accounts Officer is already deputed to this Board by the Government. The members approved the proposal to retain the post of Assistant Accounts Officer in the Goa State Pollution Control Board, which was abolished in its 93rd meeting held on 02/06/09.

The members also decided that the Assistant Accounts Officer shall be In-charge / Section head of the Accounts and Administrative section of the Board. It was also decided to re-designate the post from Assistant Accounts Officer to Accounts cum Administrative Officer.

Agenda Item no. 10

Files cleared by the Technical Advisory Committee during its meetings held from 20th July to 3rd August, 2009.

The members perused the item wherein the list of applications cleared in the Technical Advisory Committee during its meetings held from 20th July to 3rd August, 2009. The members suggested that the list of files placed for perusal of the Board should include the list of products to be manufactured by the unit.

Chief Engineer, Water Resource Dept. made a suggestion to the Chairman to nominate one representative of his department in the Technical Advisory Committee of the Board, which scrutinizes the applications for Consent to Establish, Operate and Renewals as some applications for mining have to be scrutinized under the Irrigation Act, Ground Water Act, which have to be taken into consideration before issue of Consent. He also expressed his opinion that mining should not be allowed to operate within 1 km. of a notified river body. The members agreed for the said suggestion.

Table Item no. 01

Re-investment of Fixed Deposits of the Board and opening of new Bank Account.

- a. The members perused and noted the same.
- b. The members suggested that the Board should explore the possibilities in opening Saving Bank Accounts with the Nationalized Banks and other Scheduled Banks (Private) for better rate of interest and follow the guidelines issued by the

State Govt. in respect of investment, depending on the rate of interests offered by the Banks.

Table Item no. 2

Payment towards air travel by the Member Secretary

The members perused and approved the payment for actual expenditure towards travel by air to the Member Secretary to and fro Delhi to attend the Interaction meet of Chairmen and Member Secretaries of the State Boards and Meeting of the Environment and Forests Ministers and Chairmen and Member Secretaries of State Boards to be held on 17th and 18th August, 2009, respectively, at New Delhi.

Table Item no. 03

Outsourcing of the work of Accounts for a period of six months.

The members perused and approved the proposal for engaging the services of an experienced person having practical knowledge in updating the Books of Accounts for the financial years 2003-2009, as the same have to be audited by the Auditor.

The members authorized the Chairman to engage the services of a person experienced in maintaining the Books of Accounts on a consolidated payment of Rs. 48,000/- (Rupees forty eight thousand only) for a period of six months.

The members also decided to terminate the services of Shri C.Y. Ramani – Chartered Accountant, who was earlier engaged by the Board to maintain the Books of Accounts, as the services rendered by him were found to be unsatisfactory.

Table Item no. 04

Reports of the Monitoring Committee constituted by the State Govt. for Mines

The members were informed that the Government of Goa has constituted a monitoring Committee vide order no. 01/106/08-Mines/2287 dated 29/09/08 under the Chairmanship of the Chief Conservator of Forests and consisting of officials from six other department including the Goa State Pollution Control Board, to inspect the operation of the various mines in the State of Goa and to verify whether such operations are in accordance with the guidelines, permissions, No Objection Certificates etc. granted by the various authorities. The aforesaid mentioned

Committee has submitted its reports with various objections in respect of various mines operating in the State.

Chairman informed the members that, as per the conditions specified in Environmental Clearance, the Regional Office of the Ministry of Environment and Forests, Govt. of India, Bangalore has to verify compliance to the conditions laid down in the Environmental Clearance.

The members approved the proposal for forwarding the Monitoring Committee reports and the observations of the Committee to the Regional Office, Bangalore for further necessary action at their end.

Table Item no. 5

Proposed amendment in the Notification dated 14th September, 2006 issued by the Ministry of Environment and Forests, Govt. of India, under the Environment (Protection) Act, 1986 as amended.

The members perused the proposal for amendment in the Notification dated 14th September, 2006, in respect of Category 'A' projects and approved the same for forwarding to the Dept. of Science, Technology & Environment with a request to propose the amendment to the Ministry of Environment and Forests, Govt. of India.

Table Item no. 6

Recommendations made by the Technical Advisory Committee

The members approved the suggestions made by the Technical Advisory Committee of the Board in respect of carrying out the work of monitoring of ground water and surface water around the Industrial Estates in association with an expert body.

With regard to the other recommendations, the members decided to follow the procedure as discussed and approved at Agenda item no. 2 (h).

Table Item no. 7

Proposal for enhancement in the pay of the Personal staff of the Chairman

The members perused and approved for enhancement of the salaries of the Personal staff of the Chairman, as follows, which is as per the guidelines issued by the Personnel Dept., Govt. of Goa.

Sr.	Name of the Post	Pay scale	Grade pay
1.	Private Secretary	Rs. 5200-20200 - 2400	
2.	Lower Division Clerk	Rs. 5200-20200 - 1900	
3.	Driver	Rs. 5200-20200 - 1900	
4.	Peon	Rs. 4440-7440 - 1300	

The proposal to be forwarded to the Dept. of Science, Technology & Environment, for issue of suitable amendments

IV. With the permission of the Chair, Shri Atul Naik, President of Goa Small Industries Association suggested to the Chairman the following:

- a. Up gradation of infrastructure in the office of the Board in terms of:
- i. change in layout to facilitate better staff and visitor interaction
 - ii. provision for air conditioning at the Reception counter / visitors lounge
 - iii. up-gradation of the computer systems and feasibility of ERP


It was assured by the Chairman, that the same will be looked into and sought more time in finalizing the same.

Shri Naik also commended the efforts of the Chairman in the follow up action on the proposal submitted by his Association in respect of Consent fees and hoped for early finalization of the fee structure.

Shri Jose Noronha expressed his willingness in extending the help of the students of Agnel Technical Education, Verna, in the computerization and up-gradation and maintenance of the website of the Board. He requested the Member Secretary to forward a proposal to the Agnel Technical Education, Verna, regarding the same.

V. The meeting ended with thanks to the Chair.


(Srinet Kothwale)
Member Secretary


(Dr. Simon de Sousa)
Chairman