

# GOA STATE POLLUTION CONTROL BOARD

गोंय राज्य प्रदूषण नियंत्रण मंडळ

(An ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007 Certified Board)

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No. 1/5/20-PCB/Vol.XXVI/Admn/ 21800

31/03/2020

## ORDER OF TERMINATION OF CONTRACT SERVICES

**Whereas**, vide Order no. 4/98/CAB/CAL/COVID-19/302 dated 27/03/2020 of the Office of the Collector, North Goa District your services along with office vehicle no. GA-07-E-5247 (Scorpio) were requisitioned by the District Disaster Management Authority as communicated by the office of the Collector through Whatsapp message..

**Whereas**, you were telephonically informed on 27<sup>th</sup> March, 2020 to report to the office of the Collector, North in this regard. You have failed to report to the Collector as required by you.

**Whereas**, the officials of the Board tried to telephonically get in touch with you on 30<sup>th</sup> March, 2020 as the office is presently functioning with skeleton staff due to the lock down on account of COVID 19 pandemic. Text messages were sent to you to report to the office of the Collector. You were informed that your Relieving order was posted on the office Website. Further, you were also informed that non compliance of the order of the Collector would lead to termination of your services in the Board office.

**Whereas** as per the conditions of the contract agreement, by which you were appointed as a Driver in GSPCB on contract basis you were required to submit yourself to the orders of the Chairman / Member Secretary, Goa State Pollution Control Board, under whom you were placed by the Board and you were at all times to obey rules in force for regulation of public service during the contract period.

**Whereas** your conduct as stated above indicates that you have failed to submit yourself to the orders of the Chairman / Member Secretary, Goa State Pollution Control Board by refusing to report for duties at the office of the Collector North.

**Whereas** in light of the prevailing serious public health emergency, in the State of Goa, due to covid19 pandemic, your conduct amounts to a serious dereliction of duty.

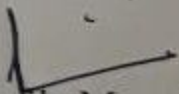
Vide the terms as stated in the Agreement, 'the Board may terminate your contract without assigning any reasons and on payment of one months pay.'

**Now, Therefore** in light of the above your services at the Goa State Pollution Control Board as Driver, as well your contract stands terminated, with effect from 30<sup>th</sup> March, 2020. You shall be paid one month's pay, as stated in the Agreement.

Further, you are required to hand over the belongings of the office in your custody to the Vehicle In-charge.

This is issued with the approval of the Chairman, Goa State Pollution Control Board.

Issued on this 31<sup>st</sup> day of March, 2020.

  
( Dr. Shamila Monteiro )  
Member Secretary

To,  
Shri Ravi Kadam  
Driver (on contract)  
Goa State Pollution Control Board  
Saligao Goa.  
Flat no. D-S-4, Goa Housing Board, Upasnagar, Sancoale Goa 403726,

c.c. to:

1. The Vehicle In-charge
2. Admn. section
3. Accounts section
4. Office copy
5. Personal file of the official
6. Guard file.