

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

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Notification

5/20/87-STE/DIR/Part IV/440

In exercise of the powers conferred by sub-section 3(A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974); the Goa State Pollution Control Board (GSPCB), with the approval of the Government of Goa and in supersession of the Notification No. 5/20/87-STE/Part III/395 dated 14th July, 2004 (published in Extraordinary, Official Gazette, Series I No. 17 dated 26th July, 2004) and Notification No. 5/20/87-STE/Part IV/1361 dated 26th March, 2007 (published in Official Gazette, Series I No. 1 dated 5th April, 2007); hereby makes the following rules to regulate the recruitment to various technical, scientific and other posts in the Goa State Pollution Control Board, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Goa State Pollution Control Board, Group 'A', 'B', 'C' and 'D' Posts, Recruitment Rules, 2011 (hereinafter referred to as 'these rules').

(2) They shall apply to the posts specified in the column (1) of the schedule to these rules (hereinafter called as the 'said Schedule').

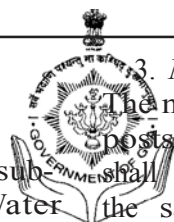
(3) They shall come into force with immediate effect.

2. *Definitions.*— In these rules, unless the context otherwise required:— (a) "Act" means the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), as amended from time to time.

(b) "Appointing Authority" means the Authority notified in the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974).

(c) "Board" means the Goa State Pollution Control Board established under the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974).

(d) "Employee" means an employee appointed or deemed to have appointed by the Board under the Act.



3. *Number, classification and scale of pay.*— The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (5) of the said Schedule:

Provided that the Board with the prior approval of the Government may vary the number of posts in column (3) of the said Schedule from time to time subject to exigencies of work.

4. *Method of recruitment, age limit and other qualifications.*— The method of recruitment of the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (13) of the said Schedule.

5. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Board may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from operation of this rule.

6. *Power to relax.*— Where, the Board is of the opinion that it is necessary or expedient so to do, it may, with prior approval of the Government, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions, required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of Governor of Goa.

Sd/- (Michael M. D'Souza), Director & ex officio Joint Secretary (STE).

Saligao, 12th July, 2011.

SCHEDULE

Serial No.	Name/Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption, transfer, grades from which promotion/absorption/transfer is to be made	In case of recruitment by promotion/absorption/transfer, grades from which promotion/absorption/transfer is to be made	If a D.P.C. exists, what is its composition
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	Senior Environmental Engineer.	1 (One) Subject to variation depending on work-load.	Group 'A'	Rs. 15600-39100+7600.	Selection.	N.A.	N. A.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion failing which by transfer on deputation (including short term contract).	Promotion of Environmental Engineer of the Board with a minimum 5 years service in the grade OR by Transfer on deputation (including short term contract) of officials of State Government/Statutory Bodies/or Public sector undertakings and Group 'A' DPC holding analogous position on regular basis for at least 5 years in the grade and possessing at least: (a) a Degree in Civil Engineering or equivalent from a recognized University and experience in pollution control or related subject for a minimum of 5 years OR (b) A Masters Degree in Environmental/Public Health Engineering and experience in pollution control for at least 5 years.	If a D.P.C. exists, what is its composition

Essential:
(i) Knowledge of Konkani.

Desirable:
(i) Knowledge of Marathi.

1	2	3	4	5	6	7	8	9	10	11	12	13
3.	Environmental Engin- neer.	1 (One) Subject to variation depending on work-load.	Group 'A'	Rs. 15600-39100+6600.	Selec- tion.	N. A.	N. A.	Age: No. Qualifica- tion: To the extent indicated in column No. 12.	Two years.	By promotion failing which by transfer on deputation (including short term contract).	(i) Promotion of Environmental Engineer of the Board with at least 5 years service in the grade OR by transfer on deputation (including short term contract) of officials of State Government/State Public Sector Undertakings/State Autonomous Undertakings holding analogous position on regular basis for at least 5 years in the grade and possessing, (a) At least a Degree in Civil Engineering or equivalent from a recognised University/Institution and having experience in pollution control and related subjects for at least 5 years.	Group 'A' D.P.C.
											OR	
											Master's Degree in Environmental/Public Health Engineering from a recognized University/Institution and having experience of at least 3 years in pollution control or in related subject.	

1	2	3	4	5	6	7	8	9	10	11	12	13
4.	Scientist 'C'.	3 (Three) Subject to variation depending on workload.	Group 'A'.	Rs. 15600-39100+ +6600.	Selection.	Not exceeding 40 years (relaxable for Government servants/working in Govt. Institutions/Recognised Govt. Undertaking/Registered Societies upto 5 years).	Essential: (1) Master's Degree in Chemistry/Geology / Microbiology / Biotechnology/any branch of Environmental Sciences/ from a recognized University/Institution with at least 10 years experience in pollution control or related field in a Government undertaking registered Societies/ Institution/or in any other reputed organization or a Doctorate in any of the above subjects and having at least 6 years experience in pollution control or related field in a Government undertaking/registered Societies or in any other reputed organization.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	33 ^{1/3} % by promotion, failing which by direct recruitment and 66 ^{2/3} % by direct recruitment.	By promotion of Scientist 'B' of the Board with minimum 8 years service in the grade and possessing at least a Masters Degree in Chemistry/ Microbiology/Biotechnology/any branch of Environment/Geology from a recognized University/Institution.	Group 'A' D.P.C.
<p>2. Knowledge of Konkani.</p> <p>Desirable:</p> <p>(i) Knowledge of Marathi.</p>												

1	2	3	4	5	6	7	8	9	10	11	12	13
5.	Assistant Environmental Engineer.	3 (Three) Subject to variation depending on work-load.	Group 'A'.	Rs. 15600-39100+5400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>1) Degree in Civil Engineering or equivalent from a recognized University/Institution and experience in pollution control or related subjects.</p> <p>(2) at least 7 years experience in pollution control or related subject.</p> <p>3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(i) Knowledge of Marathi.</p>	<p><i>Age: No. Qualification:</i></p> <p>To the extent indicated in column No. 12.</p>	Two years.	33 ^{1/3} % by absorption/ /Direct recruitment and 66 ^{2/3} % by Promotion/ /Transfer on deputation failing which by direct recruitment.	<p>(i) (a) By absorption of officials who are on deputation/transfer on deputation and holding analogous position at the Board for at least 5 years continuous in the grade/direct recruitment</p> <p>(b) By promotion of Junior Environmental Engineer of the Board having a minimum of 7 years service in the grade or Engineering Assistant of the Board with 12 years service in the grade.</p> <p>(c) By transfer on deputation (including short term contract) of officials of the State Government/State Statutory Bodies/Public Sector Undertakings holding analogous position in the grade and holding a Degree in Civil Engineering or equivalent from a recognized University and experience in pollution control or related subjects for at least 5 years.</p> <p>(ii) <i>Essential:</i></p> <p>Knowledge of Konkani.</p> <p>(iii) <i>Desirable:</i></p> <p>knowledge of Marathi.</p>	Group 'A' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
6.	Scientist 'B'.	3 (Three) Subject to variation depending on workload.	Group 'A'.	Rs. 15600-39100+5400.	Selection.	Not exceeding 40 years (relaxable for Government servants/working in Govt. Institutions/Recognised Govt. undertaking/Registered Societies years).	Essential: (1) Master's Degree in Chemistry/any branch of Environmental Sciences/with at least 8 years experience in pollution control or related field in a Government organization or in any other zation. OR a Doctorate in any of the above subjects with 3 years experience in pollution control or related field in a Government Organization/Registered Societies/Institutions or in any other reputed Organization.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	66 ^{2/3} % by promotion, failing which by direct recruitment and 33 ^{1/3} % by direct recruitment.	Promotion of Assistants of the Board possessing at least a Degree in Chemistry/Microbiology/Biotechnology/any branch of Environmental Sciences/and having a minimum of 8 years service in the grade OR a Masters Degree in Chemistry/any branch of Environmental Sciences/from a recognized University/Institution, and having a minimum of 5 years service in the grade.	Group 'A' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
7.	Senior Law Officer.	1 (One) Subject to variation depending on work-load.	Group 'A.'	Rs. 15600-39100+5400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>(1) Bachelors Degree in Law from a recognised University.</p> <p>(2) At least 8 years working experience in Legal Department of Govt./ Govt. Undertaking/Institution/Autonomous Body dealing with Environment Acts.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion, failing which by direct recruitment.	Promotion of Assistant Law Officer of the Board with 8 years service in the grade.	Group 'A' D.P.C.
8.	Assistant Law Officer.	1 (One) Subject to variation depending on work-load.	Group 'A.'	Rs. 9300-34800+4600.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>1) Bachelors Degree in Law from a recognised University</p> <p>2) At least 3 years working experience in Legal Department of Govt. Undertaking / Institution / Autonomous Body dealing with Environment Acts.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion, failing which by direct recruitment.	Promotion of Junior Law Officer of the Board with 5 years service in the grade.	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
9.	Assistant Account Officer.	1 (One) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4600.	N.A.	N.A.	N.A.	N.A.	N.A.	Transfer on deputation from Common Accounts Cadre	Transfer on deputation of a suitable official, holding posts of Accountant in Common Accounts Cadre/Assistant Accounts Officer of Govt. of Goa (period of deputation shall ordinarily not exceed 3 years).	—
10.	Office Superintendent.	1 (One) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4600.	Selection.	N.A.	Essential: (1) Bachelor's Degree from recognised University or equivalent. (2) At least one year Secretariat experience in Government / recognised Organisation. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By promotion failing which transfer on deputation.	Promotion: Senior Stenographer of the Board with 8 years service in the grade and possessing a Bachelor's degree/Head Clerk of the Board with 8 years regular service in the grade and possessing Bachelor's Degree. <i>Deputation:-</i> Suitable officials from Government department holding analogous posts and possessing qualifications for direct recruits (period of deputation shall not ordinarily exceed 3 years).	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
11. Junior Environmental Engineer (Civil).	8 (Eight) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	Not exceeding 40 years for Government servants upto 5 years.	Essential: (1) Degree in Civil Engineering or equivalent from a recognized University/Institution and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	25% by absorption, 75% by direct recruitment/transfer on deputation.	(i) (a) Transfer on deputation (including short term contract) of officials of the State Government, State Autonomous Bodies/Public Sector Undertakings holding analogous position and possessing a Degree/Diploma in Civil Engineering. who are on deputation/transfer on deputation and holding analogous position at the Board for at least 4 years continuous in the grade possessing Degree in Civil Engineering. (ii) <i>Essential:</i> Knowledge of Konkani. (iii) <i>Desirable:</i> Knowledge of Marathi.	Group 'B' D.P.C.	
12. Junior Environmental Engineer (Mechanical/Production).	1 (One) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential: (1) Degree in Mechanical/Production or equivalent from a recognized University/Institution and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B' D.P.C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
13. Network Engineer (Software).	1 (One) Subject to variation depending on workload.	Group 'B'.	Rs. 9300-34800+ +4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i> (1) Bachelor's Degree in Engineering/(Computer/Information Technology) with at least First Class OR Master of Computer Applications from a recognized University/Institution with at least First Class and (2) Knowledge of Konkani.</p> <p><i>Desirable:</i> 1) Masters in Engineering (Computers/Information Technology/Computer Science). 2) Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B' D.P.C.	
14. Scientific Assistant (Chemistry).	14 (Fourteen) Subject to variation depending on workload.	Group 'B'.	Rs. 9300-34800+ +4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i> (1) Bachelor's Degree in Chemistry with at least 60 % marks from recognised University/Institution OR at least 55% marks with experience in pollution control or related field in a Government Institution/Undertaking or Organisation of repute/recognised laboratory. (2) Knowledge of Konkani.</p> <p><i>Desirable:</i> (1) Knowledge of Marathi.</p>	<p>Age: No. To the extent indicated in Column No. 12.</p> <p><i>Qualification:</i> To the extent indicated in Column No. 12.</p>	Two years.	20% by promotion, failing which by direct recruitment and 80% by direct recruitment failing which by transfer on deputation.	<p>Promotion of Senior Laboratory Assistants of the Board having at least 8 years service at the Board or transfer on deputation (including short term contract) of officials of the State Government or State Statutory/Autonomous Bodies or Public Sector Undertakings and holding analogous position and possessing qualifications prescribed for direct recruitment.</p>	Group 'B' D.P.C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
15. Scientific Assistant (Stack Monitoring).	2 (Two) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> 1) Bachelor's Degree in Chemistry with at least 60% marks OR at least 55% marks and having at least 2 years experience in stack emission monitoring in any Government Organization/or in any other reputed Organization/recognised Laboratory. AND at least 1 year experience in monitoring and analysis of environmental parameters in air and water. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B' D.P.C.	
16. Scientific Assistant (Microbiology).	2 (Two) Subject to depending on work-load.	Group 'B'.	Rs. 9300-34800+	Selection.	Not exceeding 40 years for Government servants upto 5 years).	<i>Essential:</i> (1) Bachelor's Degree in Microbiology/Bio- least 60% marks from recognised University/Institution OR at least 55% marks with at least 2 years experience in pollution control or related field in a Government Institution/Under-taking or Organization of repute/recognised Laboratory. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	Direct recruitment.	N.A.	Group 'B' D.P.C.	

1	2	3	4	5	6	7	8	9	10	11	12	13
17. Junior Law Officer.	1 (One) Subject to variation depending on work-load.	Group 'B'. Rs. 9300-34800+ +4200.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) Bachelors Degree in Law from a recognised University. (2) Adequate knowledge of environment related Acts. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B' D.P.C.			
18. Accountant.	1 (One) Subject to variation depending on work-load.	Group 'B'. Rs. 9300-34800+ +4200.	Non-Selection.	<i>Essential:</i> Bachelors Degree in Commerce or equivalent from a recognised University. (2) At least one year experience in a reputed Public Sector Company. (3) Working knowledge of computer usage. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Two years experience in a reputed Public Sector Company, knowledge of Companies Act and Accounting Software. (2) Knowledge of Marathi.	N.A.	N.A.	By transfer on deputation.	Transfer on deputation of suitable official, holding post of Accountant in Common Accounts Cadre of Government of Goa (period of deputation shall not ordinarily exceed 3 years).	—			

1	2	3	4	5	6	7	8	9	10	11	12	13
19. Senior Stenographer.	1 (One) Stenographer.	Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	N.A.	<p><i>Essential:</i></p> <p>1) Bachelors Degree from a recognised University or equivalent.</p> <p>2) Speed of 120 w.p.m. in shorthand and 40 w.p.m. in type writing and training in Word Processing and Data Entry.</p> <p>(3) At least 1 year Secretarial experience in recognised Organization.</p> <p>(4) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age No. Qualification: To the extent indicated in Col 12.	Two years.	By promotion failing which by transfer on deputation.	Promotion Junior Stenographer of the Board with 5 years service in the grade.	Group 'B' D.P.C.
20. Head Clerk.	1 (One) Head Clerk.	Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	N.A.	<p><i>Essential:</i></p> <p>(1) Bachelors Degree from a recognised University or equivalent.</p> <p>(2) At least 1 year experience in administrative matter.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age No. Qualification: To the extent indicated in Col. 12.	Two Years.	By promotion failing which by transfer on deputation.	Promotion: Promotion of UDC/Accounts Clerk of the Board with 5 years service in the grade and possessing at least HSSC or equivalent qualifications from a recognized Institution Deputation: Transfer on deputation of suitable official, holding analogous post in Government Department/Organization/Institutions on regular basis and having at least two years service in the grade (period of deputation shall not ordinarily exceed 3 years).	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
21.	Engineering Assistant (Civil).	5 (Five) Subject to variation depending on workload.	Group 'C'.	Rs. 5200-20200+ +2800.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) Diploma in Civil Engineering/Construction Engineering from a recognized Board/Institution and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.P.C.
22.	Engineering Assistant (Mechanical).	1 (One) Subject to variation depending on workload.	Group 'C'.	Rs. 5200-20200+ +2800.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) Diploma in Mechanical Engineering from a recognized Board/Institution and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.P.C.
23.	Network Assistant (Hardware).	2 (Two) Subject to variation depending on workload.	Group 'C'.	Rs. 5200-20200+ +1900.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) ITI in Information Technology from a recognized Institution and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
24.	Engineering Assistant (Computers).	1 (One) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+ +2800.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i> (1) Diploma in Computer Engineering from a recognized Board/Institution and (2) Knowledge of Konkani.</p> <p><i>Desirable:</i> (1) Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.P.C.
25.	Senior Laboratory Assistant.	12 (Twelve) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+ +2800.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i> 1) Bachelor's Degree in Science from a recognized University/Institution or equivalent. (2) Knowledge of Konkani. (3) Knowledge of Computers.</p> <p><i>Desirable:</i> (1) Knowledge of Marathi.</p>	Age: No. Qualification: To the extent indicated in Column No. 12.	Two years.	25% by promotion, failing which by direct recruitment and 75% by direct recruitment.	Promotion of Junior Laboratory Assistant of the Board with 8 years service in the grade.	Group 'C' D.P.C.
26.	Junior Laboratory Assistant.	18 (Eighteen) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+ +2400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i> (1) Higher Secondary School Certificate in Science Stream or equivalent. (2) Knowledge of Computers. (3) Knowledge of Konkani.</p> <p><i>Desirable:</i> (1) Knowledge of Marathi.</p>	Age: No. Qualification: To the extent indicated in Column No. 12.	Two years.	25% by promotion, failing which by direct recruitment and 75% by direct recruitment.	Promotion of Field Assistant of the Board with 8 years of service in the grade.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
27.	Junior Stenographer.	2 (Two) Subject to variation depending on workload.	Group 'C'.	Rs. 5200-20200+ +2400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>(1) HSSCE or equivalent qualifications from recognized institution.</p> <p>(2) Speed of 100 w.p.m. in shorthand and 35 w.p.m. in type writing and preliminary training in Word Processing and Data Entry.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment failing which transfer on deputation.	Deputation: Suitable official from the Government Department holding analogous post and possessing qualification prescribed for direct recruits (period of deputation shall not ordinarily exceed 3 years).	Group 'C' D.P.C.
28.	Upper Divisional Clerk.	2 (Two) Subject to variation depending on workload.	Group 'C'.	Rs. 5200-20200+ +2400.	Selection.	N.A.	N.A.	N.A.	Two Years.	By promotion failing which by transfer on deputation.	Promotion: LDC/Data Entry Operator of the Board with 3 years service in the grade, Deputation: Transfer on deputation of official, holding analogous post in Government Department Organizations/Institutions on regular basis and having at least two years service in the grade (period of deputation shall not ordinarily exceed 3 years).	Group 'C' D.P.C.
29.	Accounts Clerk.	4 (Four) Subject to variation depending on workload.	Group 'C'.	Rs. 5200-20200+ +2400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>(1) Bachelors degree in Commerce or equivalent from a recognised University.</p> <p>(2) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Computers with a Certificate Course of minimum 06 months.</p> <p>(2) Knowledge of Marathi.</p>	N.A.	Two Years.	Direct recruitment failing which transfer on deputation.	Transfer on deputation; suitable official from Government Departments/ Organisations/Institutions, on regular basis and having at least two years regular service in the grade (period of deputation shall not originally exceed three years).	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
30.	Lower Divisional Clerk.	9 (Nine) Subject to variation depending on work-load	Group 'C'.	Rs. 5200-20200+ +1900.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>(1) HSSC or equivalent qualifications from recognized Institution.</p> <p>(2) Knowledge of Konkani.</p> <p>(3) Knowledge of Computers.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age: No. <i>Qualification:</i> To the extent indicated in Column No. 12.	Two years.	25% by Promotion, failing which by direct recruitment and 75% by direct recruitment failing which by transfer on deputation.	Promotion: Promotion of Group 'D' employees of the Board with 5 years experience and passing minimum SSCE from a recognised Board/Institution.	Group 'C' D.P.C.
31.	Data Entry Operator.	4 (Four) Subject to variation depending on work-load	Group 'C'.	Rs. 5200-20200+ +1900.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>(1) HSSCE in any Stream or equivalent qualifications from recognized Institution.</p> <p>(2) Training in Word Processing and Data Entry and at least 06 months certificate course in Computers from a recognised Institution.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	N.A.	Two Years.	By direct recruitment.	N.A.	Group 'C' D.P.C.
32.	Field Assistant.	8 (Eight) Subject to variation depending on work-load	Group 'C'.	Rs. 5200-20200+ +1900.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>(1) SSCE or equivalent qualifications from recognized Board/Institution.</p> <p>(2) Knowledge of Computers.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age: No. <i>Qualification:</i> To the extent indicated in Column No. 12.	Two Years.	25% by promotion, failing which by direct recruitment and 75% by direct recruitment.	Promotion of Laboratory Attendant with 8 yrs. service in the grade.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
33. Record Keeper.	2 (Two) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+.	5	6	7	8	9	10	11	12	13
						Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential: (1) SSCE or equivalent qualifications from recognized Institution. (2) Knowledge of Computers. (3) Knowledge of Computers. <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in Column No. 12.	Two years.	50% by promotion, failing which by direct recruitment and 50% by direct recruitment.	Promotion: Peon/Laboratory Attendant of the Board with 4 years service in the grade and possessing SSCE or equivalent qualifications from recognized Institution.	Group 'C' D.P.C.
34. Driver.	11 (Eleven) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+.	5	6	7	8	9	10	11	12	13
						Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential: (1) Middle School or equivalent qualifications. (2) Driving licence for light vehicle. (3) Unblemished experience of at least 2 years in the line. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi. (2) Driving license for heavy vehicles.	Age: No. Qualification: To the extent indicated in Column No. 12.	Two Years.	25 % by promotion failing which by direct recruitment and 75 % by direct recruitment.	Promotion of Group 'D' employee of the Board and possessing driving license with unblemished driving record.	Group 'C' D.P.C.
35. Peon.	8 (Eight) Subject to variation depending on work-load.	Group 'D'.	Rs. 4440-7440+.	5	6	7	8	9	10	11	12	13
						Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential: (1) Middle School or equivalent. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two Years.	By direct recruitment.	N.A.	Group 'D' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
36.	Labo- ratory Atten- dant.	4 (Four) Subject to variation depen- dent on work- load	Group 'D'	Rs. 4440- -7440+ +1400.	Selec- tion.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) VIIIth Std. Pass. (2) Knowledge of Konkani.	N.A.	Two Years.	By direct recruitment.	N.A.	Group 'D' D.P.C.

Composition of Departmental Promotion Committee (D.P.C.) & Departmental Selection Committee (D.S.C.)

Group 'A' & 'B' DPC and DSC	<ol style="list-style-type: none"> 1. Chairman of the Board — Chairman. 2. Director, Department of Science, Technology & Environment, Govt. of Goa. or his representative — Member. 3. An Expert in the related field to be nominated by the Chairman — Member. 4. One Member of the Board to be nominated by the Chairman — Member. 5. Member Secretary of the Board.
Group 'C' and 'D' DPC and DSC	<ol style="list-style-type: none"> 1. Chairman of the Board — Chairman. 2. Director, Department of Science, Technology & Environment, Govt. of Goa or his representative — Member. 3. Member Secretary of the Board. <p><i>Note:-</i> The Chairman of the Board may nominate any other official from the Board not below the rank of Environmental Engineer/Scientist 'C' to assist the DPC/DSC.</p>

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